At Queen Elizabeth's we believe that having a formal uniform not only sets the tone for productive learning, but, crucially, is symbolic of the shared values and aspirations we hold as a School community. Having a corporate identity builds a sense of belonging and pride in the School. When a pupil puts on the QE uniform, they are buying into the ethos of the Elizabethan community. The Uniform Policy is also grounded in equality. Whether families have high or low incomes, pupils come to School looking the same way. No pupil need then to be concerned about which brands, or items of clothing, they can and can't afford. The uniform represents commonality among pupils and the equal opportunities that are afforded to them.

The School expects pupils to take pride in their personal appearance. The application of the policy is intended to prevent appearance becoming a distraction to learning, being used to draw attention, or to undermine the shared values of the community.

We expect staff to also present themselves smartly, in attire and appearance which similarly models the high standards with which the School approaches all its activities.

The wearing of uniform is something that extends beyond the physical boundaries of the School. In their journeys to and from School, and when attending educational visits and School fixtures, pupils serve as ambassadors for the School in the wider community.

The following regulations apply:

# Pupils in Years 7 to 10

Pupils in their first four years at the School will be dressed in:

- The School blazer
- A School tie with House colours or representative Honours tie
- A School light blue coloured shirt
- A navy blue v-necked pullover
- Dark grey long trousers
- Plain black polished shoes
- Black laces
- Black, navy or dark grey socks
- Plain black, navy or dark grey overcoat or anorak which fully covers the blazer

## Pupils in Years 11 to 13

During Year 11 and the Sixth Form, pupils must follow a formal dress code requiring them to have an appearance which is clean, tidy and sets an appropriate example for younger pupils in the School. They should wear:

- A black, navy or dark grey suit
- A Senior School, representative or Prefect tie. Pupils in Year 13 may wear their own tie of sober colour and design for the Spring and Summer terms
- A School light blue shirt (Year 11) or a formal shirt of sober colour and style (Years 12 and 13)
- A plain, dark v-necked pullover
- Plain black polished shoes

- Black laces
- Black, navy or dark grey socks
- Plain black, navy or dark grey overcoat or anorak which fully covers the suit jacket

### For all pupils

#### Accessories:

- Accessories such as hats, scarves and gloves should be plain black, navy or dark grey.
- These accessories are not allowed to be worn inside the School buildings.
- Where items are deemed to be unsuitable, pupils will be asked to replace them.

#### Hair and Shaving:

- Hair should be neat, tidy, clean and not of widely differing length.
- Hair should not be too long (e.g. over the shirt collar or the eyes) nor too short (as a guide anything below the equivalent of a No 2 clipper cut will produce hair that is too short).
- Hair should not be dyed or extravagantly styled, cut with steps or tramlines.
- No hair accessories are to be worn.
- Pupils are strongly encouraged to speak to their Head of Year if they have any doubts about the suitability of an intended hairstyle, and to act within the spirit as well as the letter of the requirements.
- All pupils are expected to be clean shaven at all times.

#### Jewellery:

• Pupils are not permitted to wear jewellery to school.

## Labelling:

• A pupil's name should be displayed in an appropriate place on items of clothing to avoid loss.

#### School bags:

• Bags/rucksacks should be of a dark colour. Any logo or design should be discreet. Bags on wheels or small suitcase-style bags are *not* acceptable.

#### School trips

- Prior to taking part in a School trip, pupils will be informed as to the correct dress code to be followed.
- Where School uniform is to be worn, it is particularly important that pupils strictly follow the School's Uniform Policy as they will be seen to be representing Queen Elizabeth's when they are beyond the School premises.
- On other occasions, pupils will be asked to wear a tie, shirt or t-shirt relevant to the specific department (e.g. the Music department tie), or may be permitted to wear their own clothes when taking part in residential trips and courses.

## **Sports Kit**

Items required:

- House reversible rugby shirt
- School Rugby training top
- Gym T-shirt with House colours
- Navy gym shorts
- Navy rugby shorts
- Navy rugby socks
- White sports socks
- White gym shoes (indoor)
- Black rugby boots fitted with approved safety studs
- Rugby gum shield
- Plain navy swimming shorts (not jammers)
- Swimming goggles (optional)
- School regulation kit bag (navy)

## Additionally, for the Summer Term:

- White cricket trousers
- White cricket shirt
- White cricket jumper or slipover (optional)
- White gym shoes or trainers
- White sports/cricket socks
- Cricket boots (optional)
- Athletics spikes (optional)

# As per the provisions of the School's Pupil Discipline Policy, where pupils do not adhere to the School's Uniform Policy, sanctions can include the following:

- A bad note;
- A detention from a form tutor or Head of Year;
- A requirement to shave immediately in the School's medical room;
- Removal from lessons and a requirement to rectify the infringement; and/or
- For more serious cases, or repeated and persistent infringements, a fixed term or permanent exclusion.

# Adjustments

The School will work in close partnership with pupils and their parents where, for reasons such as disability, recognised religious observance, or gender dysphoria or reassignment, adjustments to the provisions of this Uniform Policy would be an appropriate form of support. The specific adjustments would be tailored to the needs of the individual pupil in each circumstance.

Approved by the Governing Body on 5 November 2020

Signed .....

B.R. Martin, Chairman of the Governing Body